



# Indian Lake Culture Playbook

What We Believe	How We Behave	Outcomes We Achieve
<b>Own It “Laker Zone”</b>	<ul style="list-style-type: none"><li>• Learn from failure.</li><li>• Be responsible - Own your attitude, actions, and words.</li><li>• Make good choices.</li><li>• Be better every day.</li></ul>	Best version of you
<b>Stronger Together “Laker Proud”</b>	<ul style="list-style-type: none"><li>• Be respectful and kind.</li><li>• Show people you care.</li><li>• Make others better.</li><li>• See something, say something.</li></ul>	Stronger, Safer, Supportive Community
<b>Embrace the Grind “Laker Up”</b>	<ul style="list-style-type: none"><li>• Adapt, Adjust, and Overcome</li><li>• Give maximum effort.</li><li>• Be resilient.</li><li>• Have a growth mindset.</li></ul>	Enrolled, Enlisted, Employed, and Always Engaged